



**CONFERENCE PROGRAMME**

# **MENTAL WELLBEING AND HUMAN PERFORMANCE**

## **MOVING BEYOND REGULATORY COMPLIANCE**

**VIRTUAL / 27 APRIL 2021**

- 13:00** CHAIRMAN'S WELCOME  
Conference Chair: *Marc Atherton MRAeS, Consultant Psychologist*
- 13:10** KEYNOTE ADDRESS  
Speaker *Robert Courts MP, Minister for Aviation, Maritime and Security, Department of Transport*
- SESSION ONE: THE CURRENT EASA RULE STATUS
- 13:15** PSYCHOLOGICAL ASSESSMENT FOR PILOTS: AN OPPORTUNITY  
Speaker: *Anna Vereker, Human Factors Programme Specialist, UK Civil Aviation Authority*
- 13:40** A RESPONSE TO THE EASA RULE 2018/1042  
Speaker *tbc*
- 14:05** BREAK
- 14:15** CREATING A WELL-BEING CULTURE - WHAT CAN PSYCHOLOGISTS ADD?  
Speaker: *Karen Moore MRAeS, Principal Occupational Psychologist, Symbiotics*
- 14:40** MULTI AOC PEER SUPPORT PROGRAMMES, AN ALTERNATIVE PERSPECTIVE  
Speaker: *Niven Pheonix, Director, Kura Human Factors*
- 15:05** MANAGING THE RISK IMPAIRMENT IN HIGH CONSEQUENCE ENVIRONMENT  
Speaker: *David Whiffin, Managing Director, Odilia Clark*
- 15:30** BREAK
- 15:45** PANEL DISCUSSION  
Panellists: *Anna Vereker, Human Factors Programme Specialist, UK Civil Aviation Authority*  
*Karen Moore MRAeS, Principal Occupational Psychologist, Symbiotics*  
*David Whiffin, Managing Director, Odilia Clark*  
*Niven Pheonix, Kura Human Factors*
- SESSION TWO: EVIDENCE AND RESEARCH ISSUES
- 16:15** USING EMERGING TECHNOLOGIES TO SUPPORT WELLBEING AND RESILIENCE  
Speakers: *Dr Joan Cahill, Principal Investigator and Paul Cullen, Research Assistant, Trinity College Dublin*
- 16:40** UN-TABOOING STRESS: DISCUSSING RESILIENCE WITH AIR TRAFFIC CONTROLLERS  
Speaker: *Jóhann Wium, Aviation Psychologist, Isavia ANS*
- 17:05** CLOSE OF DAY ONE



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VIRTUAL / 28 APRIL 2021

- 13:00** CHAIRMAN'S WELCOME  
*Conference Chair: Marc Atherton MRAeS, Consultant Psychologist*
- 13:10** THE CREW ROSTER - AND WHAT WE'VE LEARNED OVER THE PAST TWO DECADES  
*Speaker: Tomas Klemets, Head of Scheduling Safety, Jeppesen*
- 13:35** PANEL DISCUSSION  
*Panellists: Joan Cahill, Principal Investigator and Paul Cullen, Research Assistant, Trinity College Dublin  
Jóhann Wium, Aviation Psychologist, Isavia ANS  
Tomas Klemets, Head of Scheduling Safety, Jeppesen*
- 14:05** BREAK
- SESSION THREE: EVIDENCE AND RESEARCH ISSUES
- 14:15** BEYOND REGULATORY COMPLIANCE: PEER SUPPORT AS A BUILDING BLOCK TO A "JUST", SAFE AND MOTIVATING ORGANISATIONAL CULTURE  
*Speaker: Captain Paul Reuter, Chairman, European Pilot Peer Support Initiative*
- 14:40** TOWARDS A CULTURE OF PSYCHOLOGICAL SAFETY  
*Speaker: Captain Dave Fielding, SME, Welfare and Peer Support, British Airline Pilots Association*
- 15:05** CULTURE EATS PEER SUPPORT FOR BREAKFAST  
*Speaker: Paul Dickens, Aviation Psychologist, Core Aviation Psychology*
- 15:30** BREAK
- 15:45** THE LEGAL IMPLICATIONS OF THE COMPLIANCE DEADLINE  
*Speaker: Gerard Forlin QC, Barrister*
- 16:10** PANEL DISCUSSION  
*Panellists: Paul Reuter, Chairman, European Pilot Peer Support Initiative  
Dave Fielding, SME, Welfare and Peer Support, BALPA  
Paul Dickens, Aviation Psychologist, Core Aviation Psychology  
Gerald Forlin QC, Barrister*
- 16:40** CLOSING REMARKS: FUTURE DIRECTIONS AND ISSUES  
*Conference Chair: Marc Atherton MRAeS, Consultant Psychologist*
- 16:50** VIRTUAL NETWORKING SESSIONS
- 17:30** CLOSE OF DAY TWO